



HOBY Texas Gulf Coast 2010 Junior Staff Application Package

Dear HOBY Alumnus,

Now that you have gotten a taste for the HOBY life, you must be wondering, "How do I become a Junior Staff member?" I am so glad that HOBY has had such a positive impact on you that you want to be a part of it again. You have already proven that you are a leader, and now I hope you are ready to pass some of that HOBY experience onto the next group of ambassadors.

For you to be selected as a junior staff member, you must first fill out this application. Be as thorough as you would like with the short essay questions. You might be able to answer the questions in fifty words or it might take fifty paragraphs. Do not feel obligated to write a long essay if you do not have that much to say.

In addition to the essays, we ask you to log your community service. As we explain in Leadership for Service, we want the leaders of HOBY to be ones that give back to the community. You must complete **45 hours** prior to the seminar weekend to be selected for Junior Staff.

The deadline for submitting the application is **April 17, 2010**.

The leadership seminar costs about \$50,000 to hold each year. All of the money raised for the seminar comes from charitable contributions. The Junior Staff is required to pay a \$75 fee to cover their room and food. However, if you raise \$500, your fee is waived and your spot on HOBY 2010's Junior Staff is guaranteed. If you are unable to pay the \$75, you can volunteer 15 hours to help the Planning Committee. This will reduce your fee to \$35. If you need the reduced fee, you must discuss this with Lindsey before the application deadline. (There will be a chance later on to help out, but please let the ones that need the reduced fee sign up first)

I have included the expectations of Junior Staff members. Please review these expectations and ensure that you can fulfill them. Also, since the Junior Staff will be leading a phase of the seminar, it is imperative that we have Junior Staff training before the seminar. There will be three different trainings on three different days in May. You only have to attend one. There will be one in the Richmond/Sugar Land area, one in College Station, and also one via conference call. The exact dates will be in the acceptance packet.

Please feel free to contact me if you have any questions or comments! I am looking forward to a great seminar!

HOBY Hugs!

Lindsey Kidd
Director of Junior Staff, 2010
HOBY Alum 2003
hobyjuniorstaff@gmail.com

Junior Staff Selection Executive Summary

- ◆ Must commit to the **ENTIRE** weekend, **June 3– June 6, 2010** (Seminar: June 4–June 6).
- ◆ Submit application materials TO LINDSEY by **April 17, 2010**.
- ◆ Application Materials Required:
 1. Personal Information **Form**
 2. Short **Essays**
 3. **Current picture** of you (not to be returned).
 4. Log at least **45 hours** of Community Service
- ◆ Understand that if you are selected, you will be required to pay a **\$75 seminar fee** to help cover expenses for the weekend. (unless you volunteer 15 hours for Seminar Planning or help raise money)
- ◆ Attend one of the Junior Staff training sessions in May

Junior Staff Job Description

“Junior Staff” encompasses the entire team of alumni at the seminar. Junior staff may be Alumni Leads or Special Forces. “Alumni Leads” refers to the subset of Junior Staff who work directly with Team Leads and groups of HOBY Ambassadors. Alumni Leads are expected to help form group cohesiveness and look alive, awake and alert for ALL panel and other discussions. Alumni Leads are expected to be with their groups at all times unless otherwise directed. Additionally, Alumni Leads are expected to encourage discussion after panels by asking thought provoking questions and other activities. “Special Forces” refers to the group of Junior Staff that work behind the scenes. Special Forces are expected to help set up meals and assist with greeting and assisting the speakers and panelists.

Expectations of Junior Staff:

1. Be energetic, enthusiastic and positive throughout the **ENTIRE** weekend.
2. Do what you are asked to do the first time every time and with a SMILE.
3. All Junior Staff must serve as “model leaders” throughout the weekend. We HOBY alumni exemplify leadership, and we should demonstrate leadership through our actions.
4. No off-color comments or foul language tolerated. (Leading by example...)
5. Public Display of Affection (PDA) is out of bounds for the weekend. (No flirting with the Ambassadors, PDA with other junior staff members, etc...)
6. Junior Staff must work to help Ambassadors have a sensational seminar. We alumni are not here to “relive” or “recreate” OUR HOBY experience. **The Ambassadors are #1.**
7. The Junior Staff will be leading a phase of the seminar. We alumni will be expected to work together to execute the activities we are assigned.
8. Participate in team-building exercises, ice-breakers, cheers
9. Communicate! Communicate! Communicate!
- 10. Be Fast, Friendly, Focused, Flexible and FUN!**

Director of Junior Staff:

Lindsey Kidd
4441 Old College Rd #8108
Bryan, TX 77801
hobyjuniorstaff@gmail.com
713-818-6537

HOBY Daddy:

Lou Cioletti
p1cioletti@att.net

Personal Information Form

*This form, the essays, the service log, and a photo must be returned to the Director of Junior Staff by
April 17, 2010.*

Sending them early is highly recommended.

Full Name

How you would like your name tag to read (ex. Jon Smith instead of Jonathan Smith)

Street Address

City, State, Zip

Cell Phone Number

Home Phone Number

Note: I will call the cell phone number first, unless noted otherwise

E-mail address

Current School

HOBY Site and Year

Birthday

Current Age

Special Diet Requirements

Shirt Size (Youth sizes may be available)

The above information is not used to determine acceptance. Gathering certain information is necessary at the time of application to help with the planning process. Plans must be made to accommodate specific needs at the seminar. If you are not comfortable providing the information, please feel free to contact me via e-mail.

Short Essay Questions:

Please write essays on the following topics. The length of the essay is not important. The essays will be judged on content.

1. Why do you want to participate in HOBY 2010?
2. What do you believe should be the role of Junior Staff during the Leadership Seminar Weekend?
3. What would you change about the seminar?
4. Please describe a time when you had to lead a group. What did you do to make sure the group was successful?
5. Inform me of one particular community service event that you enjoyed the most and why you enjoyed it.

[Note: Don't forget to attach a recent picture]

Community Service

Please log your community service hours on the next page. Use as many pages as necessary to log all your hours. Please feel free to log more than 45 hours if you have more than just the 45 hours minimum. You only need to do a description if the project title does not explain the project or your role in the project. For example, you would not need a description for something like Highway Clean Up or Habitat for Humanity, but you would for hospital volunteer work. Please contact me if you are having a problem fulfilling this obligation.

Community Service Log

Title of Project:	
Number of Hours:	
Description: (if necessary)	

Title of Project:	
Number of Hours:	
Description: (if necessary)	

Title of Project:	
Number of Hours:	
Description: (if necessary)	

Title of Project:	
Number of Hours:	
Description: (if necessary)	

Title of Project:	
Number of Hours:	
Description: (if necessary)	